


<div>  Tennessee - State Leave and Pay Summary Table </div>										
Leave Law	Interaction with Other Laws (if employee is eligible)	Leave Law Type	Employer Eligibility	Employee Eligibility	Job Protection	Group Health Continuation	Leave Types/Durations (12 month period, unless otherwise stated)	Weekly Pay Benefit	Waiting Period	Family Members (family care leave)
<b>Tennessee Maternity Leave law</b> (includes non-birthing parents)	<b>Leave Laws</b> -TNMLA runs concurrently with federal FMLA.  <b>Pay Laws</b> - N/A	Leave	100 full-time employee (TN - one worksite)	12 months of employment with current employer, 1,250 hours worked in the 12 months preceding the leave	Yes	Yes	<b>4 months:</b> Pregnancy disability and parental leave (includes non-birthing parents).	N/A	N/A	N/A

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