

 <b>New Hampshire - Employer Notice Requirements</b>						
Leave Law	Law Type	Covered Employer	Handbook Required	New Hire	Employer Poster	Larkin Enclosures (poster or notice)
New Hampshire Law Against Discrimination (NH-LAD)	Leave	6 employees (US)	N/A	N/A	N/A	N/A
New Hampshire Paid Family and Medical Leave (NH PFML)	Leave and Pay	Private employers with 1 employee (US) who voluntarily opt into the PFML program OR private employees who have individually opted into the program.	N/A	N/A	N/A	N/A

New Hampshire has an [optional notice](#) available for the program, however there is nothing in the statute requiring an employer to notify employees of the NH PFML plan.

#### ADDITIONAL INSIGHTS

The above handbook, new hire and employer poster requirements, if applicable (see above the requirements for each state), only apply if you are considered a Covered Employer under each law (see “Covered Employer” field).

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