


<div>  <div>Florida - State Leave and Pay Summary Table</div> </div>										
Leave Law	Interaction with Other Laws (if employee is eligible)	Leave Law Type	Employer Eligibility	Employee Eligibility	Job Protection	Group Health Continuation	Leave Types/Durations (12 month period, unless otherwise stated)	Weekly Pay Benefit	Waiting Period	Family Members (family care leave)
Miami-Dade Family Leave Ordinance (DAD-FLO)	Runs concurrently with applicable state leave and pay laws	Leave	50 or more employees (US) in a 75-mile radius	12 months of employment with current employer, 1,250 hours worked in the 12 months preceding the leave	Yes	Yes	12 weeks Medical (including pregnancy disability), family care, parental bonding (inc foster/adoption), and military exigency leave 26 weeks Military caregiver leave	N/A	N/A	Spouse, child, parent (includes step-parent), grandparent, in loco parentis.

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