

Larkin	California - Employer Statements Process (State Income Replacement Benefits)
Disability Form	Notice to Employer of Disability Insurance (SDI) Claim Filed (DE 2503)
PFL Form	Notice of Paid Family Leave (PFL) Claim Filed (DE 2503F)
Timing	2 working days after receipt of notice
Notification	Paper form mailed after employee has applied for leave Online option available for disability only
Submission	Mail Online option available for SDI only
Disability Sample Form	No sample provided by state
Paid Family Leave Sample Form	Sample DE 2503F
Website Registration Required by Employer?	<p>Website registration is not required for SDI (forms will be mailed instead if not registered), but registration is optional for SDI for employer convenience. See Tutorials and "For Employer" section here https://edd.ca.gov/en/disability/SDI_Online_Tutorials/. PFL forms can't be completed by the employer online and will be solely mailed. Note: there is also no employer portal where employers can check claims status (such as when a claim is approved or denied), for PFL or SDI. Because employers complete the 2503/2053F forms (see above), they should be aware that an employee has filed a claim, but will not receive any confirmation if the claim is approved. The employee is notified of approval or denial <i>directly</i>.</p> <p>The above pertains to registering with the state for the Employer Statement process. Employers may have separate obligations for registering with the state for contributions/wage reporting requirements (see the "Coverage Options and Funding" section on this state's Compliance Center page).</p>

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