Larkin District of Columbia - Employer Statements Process (State Income Replacement Benefits)	
Disability Form	Employers are required to submit supporting information for the claim e.g. employment status, last day worked, employee's work schedule etc. Employers will receive notice from the Department within 3 days of the employee filing.
PFL Form	See above
Timing	Employers should submit the information requested within 4 business days after receipt
Notification	Email or Mail
Submission	Online: https://essp.does.dc.gov/
Disability Sample Form	No sample provided by the district.
Paid Family Leave Sample Form	No sample provided by the district.
Website Registration Required by Employer?	To ensure notices are properly routed employers should update the contact information on file in their tax account in the Employer Self-Service Portal (ESSP) at https://essp.does.dc.gov and distribute their preferred contact information to include name, phone number, and e-mail address to employees prior to claim filing. Employers may update the contacts on their ESSP account by accessing the Account Maintenance/Employer Maintenance section of the portal. When the claim is approved, employers will also be notified via email or mail. The above pertains to registering with the state for the employer statement process. Employers may have seperate obligations for registering with the state for contributions/wage reporting requirements (see the " <u>Coverage Options and Funding</u> " section on this state's Compliance Center page).

The Larkin Company has taken reasonable steps to ensure the accuracy of the information on this page, however we make no representation or warranty of any kind as to its accuracy or completeness. These resources should not be construed or substituted for legal advice. Accordingly, before taking any actions based upon such information provided herein, we encourage you to seek competent legal advice from a licensed attorney or appropriate professionals.