

 Oregon - Employer Notice Requirements						
Leave Law	Law Type	Covered Employer	Handbook Required	New Hire	Employer Poster	Larkin Enclosures (poster or notice)
Oregon Family Leave Act (OFLA)	Leave	25 or more employees (OR)	N/A	N/A	Yes	N/A
Paid Leave Oregon (PLO)	Leave and Pay	1 employee (OR)	N/A	Yes*	Yes*	N/A

*This notice must be displayed in the workplace (and provided via email or mail to Oregon employees who work remotely). Thereafter, it must also be provided to new hires and those assigned to work remotely in Oregon, who were not already informed of the law at the time of hire (such as employees who relocate from another state to work remotely in Oregon).

ADDITIONAL INSIGHTS

The above handbook, new hire and employer notice/poster requirements, if applicable (see above the requirements for each state), only apply if you are considered a Covered Employer under each law (see “Covered Employer” field).

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