

Larkin		Maryland - Employer Statements Process (State Income Replacement Benefits)	
Disability Form		TBD	
PFL Form		TBD	
Timing		Department will reach out to employer within 5 business days of a filed claim	
Notification		The Division will notify the employer electronically when an employee files a claim, and each time there is a status change (i.e., claim determination, appeal request, appeal, etc.)	
Submission		TBD	
Disability Sample Form		TBD	
Paid Family Leave Sample Form		TBD	

*Upcoming law (not active) - final details of the MD FAML law are pending. The law and its associated benefits become available to employees effective July 1, 2026. Previously, the effective date was scheduled for January 1, 2026.

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