

 New Hampshire - Employer Notice Requirements						
Leave Law	Law Type	Covered Employer	Handbook Required	New Hire	Employer Poster	Larkin Enclosures (poster or notice)
New Hampshire Law Against Discrimination (NH-LAD)	Leave	6 employees (US)	N/A	N/A	N/A	N/A
New Hampshire Paid Family and Medical Leave (NH PFML)	Leave and Pay	Private employers with 1 employee (US) who voluntarily opt into the PFML program OR private employees who have individually opted into the program.	N/A	N/A	N/A	N/A

New Hampshire has an [optional notice](#) available for the program, however there is nothing in the statute requiring an employer to notify employees of the NH PFML plan.

ADDITIONAL INSIGHTS

The above handbook, new hire and employer poster requirements, if applicable (see above the requirements for each state), only apply if you are considered a Covered Employer under each law (see “Covered Employer” field).

The Larkin Company has taken reasonable steps to ensure the accuracy of the information on this page, however we make no representation or warranty of any kind as to its accuracy or completeness. These resources should not be construed or substituted for legal advice. Accordingly, before taking any actions based upon such information provided herein, we encourage you to seek competent legal advice from a licensed attorney or appropriate professionals.