


<div>  Vermont - Employer Notice Requirements </div>						
Leave Law	Law Type	Covered Employer	Handbook Required	New Hire	Employer Poster	Larkin Enclosures (poster or notice)
Vermont Parental and Family Leave Act (VPFLA)	Leave	10 or more employees (US) – parental leave  15 or more employees (US) – family/medical leave	N/A	N/A	<a href="#">Yes</a>	N/A
Vermont Paid Family and Medical Leave Insurance (VT FMLI)	Pay	Private employers with 2 or more employees who choose to opt into the FMLI program OR private employees who have individually opted into the program.	N/A	N/A	N/A	N/A

**ADDITIONAL INSIGHTS**

The above handbook, new hire and employer notice/poster requirements, if applicable (see above the requirements for each state), only apply if you are considered a Covered Employer under each law (see “Covered Employer” field).

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