

<div>Larkin</div> <div>Hawaii - Leave Types, Benefit Amounts and Durations</div>										
Leave Law	Interaction with Other Laws (if employee is eligible)	Law Type	Employer Eligibility	Employee Eligibility	Job Protection	Group Health Continuation	Leave Types/Durations (12 month period, unless otherwise stated)	Pay Benefit	Waiting Period	Family Members (family care leave)
Hawaii Family Leave Law (HFLL)	Leave Laws - HI FLL runs concurrently with federal FMLA. Pay Laws - N/A	Leave	100 or more employees (HI)	6 months of service with current employer.	Yes	Yes	4 weeks Parental/family care leave.	N/A	N/A	Child, parent, grandparent, grandchild, sibling (including stepsiblings), stepparent, spouse, reciprocal beneficiary, parent-in-law, or grandparent-in-law.
Hawaii Temporary Disability Insurance (TDI)	Leave Laws - HI TDI runs concurrently with federal FMLA. Pay Laws - N/A	Pay	1 employee (HI)	Employee must have worked for a covered Hawaii employer for at least 14 weeks, been paid for 20+ hours in each week and earned wages of at least \$400 during the 52 weeks immediately preceding the first day of disability. Note: the 14 weeks need not be consecutive nor with only one employer.	N/A	N/A	26 weeks Medical (including pregnancy disability)	58% of average weekly wage, up to \$798 per week (2024). For claims beginning 01/01/25; the maximum benefit amount is up to \$837 per week.	1 week waiting period	N/A

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