Last updated: 1/27/2025

Larkin Hawaii - Employer Notice Requirements						
Leave Law	Law Type	Covered Employer	Handbook Required	New Hire	Employer Poster	Larkin Enclosures (poster or notice)
Hawaii Family Leave Law (HFLL)	Leave	100 or more employees (HI)	N/A	Yes - Requirements specified here (administrative rules).	Yes - See wage and hour law.	N/A
Hawaii Temporary Disability Insurance (TDI)	Pay	1 employee (HI)	N/A	Yes - See disability compensation law.	Yes - See disability compensation law.	N/A

ADDITIONAL INSIGHTS

The above handbook, new hire and employer notice/poster requirements, if applicable (see above the requirements for each state), only apply if you are considered a Covered Employer under each law (see "Covered Employer" field).

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