


<div>  Rhode Island - Employer Notice Requirements </div>						
Leave Law	Law Type	Covered Employer	Handbook Required	New Hire	Employer Poster	Larkin Enclosures (poster or notice)
Rhode Island Parental and Family Medical Leave Act (RIPFMLA)	Leave	50 or more employees (US)	N/A	N/A	Yes - See "DLT Required Posters" and "Combination Poster".	N/A
Rhode Island Temporary Caregiver Insurance (TCI)	Leave and Pay	1 employee (RI)	N/A	N/A	Yes - See "DLT Required Posters" and "Combination Poster".	N/A
Rhode Island Temporary Disability Insurance (TDI)	Pay	1 employee (RI)	N/A	N/A	Yes - See "DLT Required Posters" and "Combination Poster".	N/A

ADDITIONAL INSIGHTS

The above handbook, new hire and employer poster requirements, if applicable (see above the requirements for each state), only apply if you are considered a Covered Employer under each law (see "Covered Employer" field).

The Larkin Company has taken reasonable steps to ensure the accuracy of the information on this page, however we make no representation or warranty of any kind as to its accuracy or completeness. These resources should not be construed or substituted for legal advice. Accordingly, before taking any actions based upon such information provided herein, we encourage you to seek competent legal advice from a licensed attorney or appropriate professionals.