


<div>  Washington - Employer Notice Requirements </div>						
Leave Law	Law Type	Covered Employer	Handbook Required	New Hire	Employer Poster	Larkin Enclosures (poster or notice)
Washington Paid Family and Medical Leave (PFML)	Leave and Pay	Unprotected leave – 1 employee (WA) Protected leave – 50 employees (WA)	N/A	N/A	Yes - See "Download the mandatory poster".	Yes - Employee notice (separate from poster).
Washington Law Against Discrimination (WLAD)	Leave	1 employee (WA)	N/A	N/A	N/A	N/A

ADDITIONAL INSIGHTS

The above handbook, new hire and employer notice/poster requirements, if applicable (see above the requirements for each state), only apply if you are considered a Covered Employer under each law (see "Covered Employer" field).

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