

Larkin	Hawaii - Leave Highlights
What is the Update?	<p>(Update 12/04/24, Effective 01/01/25): The Aloha State has released changes to its Temporary Disability Insurance (TDI) program for 2025:</p> <ul style="list-style-type: none"> - The maximum weekly benefit increased from \$798 to \$837 - The weekly taxable wage ceiling increased from \$1,374.78 to \$1,441.72 - Employee cost will be 0.5% of the first \$1,441.72 of employee's weekly wages. - The weekly cap for employee contribution increased from \$6.87 to \$7.21 <p>More details can be found here.</p>
Handbook/Policy Updates	Updates to your company handbook may need to be made if you include Hawaii state-specific income replacement benefits information.
Notice Requirements	<p>Employers in HI should post this mandatory poster in their workplace and inform new hires of the TDI benefit.</p> <p>Disability Compensation Law Poster</p>
Larkin Action	The Larkin Company will adjust offsets for any top-up (leave of absence pay) calculations or STD, accordingly, if we handle these services for you.
Further Company Considerations	<p>Please be sure to adjust your contributions in line with the updates, effective 01/01/25. Additionally, please ensure as a company you are offsetting any salary continuation/company top-up pay aligned with the new maximum weekly benefit rate where applicable, effective 01/01/25.*</p> <p><i>*Claims that start in 2024 will be awarded 2024 benefit rates. Claims that begin on or after 01/01/25 will be eligible for the new maximum benefit rate.</i></p>
Resources	2025 Maximum Weekly Wage Base and Maximum Weekly Benefit Amount

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