

Larkin	Vermont - Leave Highlights
What is the Update?	<p>Vermont has implemented a paid family and medical leave insurance program (VT FMLI). Private employers can choose to opt-in to the program as of February 15, 2024, while individual employees may opt-in to the program as of July 1, 2025. If employers or individual employees enroll into the program, employers must collect employee FMLI premiums on behalf of the employee and remit them to the VT FMLI program. As a reminder, contribution rates are specific to each individual employer or employee plan.</p> <p>To learn key details about the program (e.g., benefit amounts, leave reasons, etc.), please see the resources compiled on the state's main page.</p>
Handbook/Policy Updates	N/A
Notice Requirements	There is no legal requirement currently for employers to notify their workers of this law. Employers who choose to offer VT FMLI to its employees will be provided with materials from The Hartford.
Larkin Action	N/A
Further Company Considerations	N/A
Resources	The Hartford VT FMLI Website The Hartford FMLI for Vermont Employers

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