

<div> <div>Larkin</div> <div>Maryland - Employer Statements Process (State Income Replacement Benefits)</div> </div>	
Disability Form	TBD
PFL Form	TBD
Timing	Department will reach out to employer within 5 business days of a filed claim
Notification	The Division will notify the employer electronically when an employee files a claim, and each time there is a status change (i.e., claim determination, appeal request, appeal, etc.)
Submission	TBD
Disability Sample Form	TBD
Paid Family Leave Sample Form	TBD

*Upcoming law (not active) - final details of the MD FAML law are pending. Contributions to the program are expected to begin January 1, 2027, the law and its associated benefits become available to employees effective January 3, 2028. Previously, the effective dates were scheduled for July 1, 2025, and July 1, 2026, respectively.

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