

Larkin Colorado - Employer Notice Requirements						
Leave Law	Law Type	Covered Employer	Handbook Required	New Hire	Employer Poster	Larkin Enclosures (poster or notice)
Colorado Family Care Act (CO FCA)	Leave	50 or more employees (US) in a 75-mile radius	N/A	N/A	N/A	N/A
Colorado Family and Medical Leave Insurance Act (CO FMLI)*	Leave and Pay	1 employee (CO)	N/A	Yes - FMLI Program Notice	Yes - FMLI Program Notice	Yes - FMLI Program Notice

*Employers are legally required to display the CO FMLI notice in a prominent location, as well as notify its employees in writing upon hire and upon learning of an employee's request to take a leave of absence. If you have employees that work remotely, we would recommend also posting this on your company intranet.

ADDITIONAL INSIGHTS

The above handbook, new hire and employer notice/poster requirements, if applicable (see above the requirements for each state), only apply if you are considered a Covered Employer under each law (see "Covered Employer" field).

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