

Larkin Tennessee						
Leave Law	Law Type	Covered Employer	Handbook Required	New Hire	Employer Poster	Larkin Enclosures (poster or notice)
Tennessee Maternity Leave Law (includes non-birthing parents)	Leave	100 full-time employees (TN - one worksite)	Yes - The law itself must be included in your handbook.	N/A	N/A	N/A

ADDITIONAL INSIGHTS

The above handbook, new hire and employer requirements, if applicable (see above the requirements for each state), only apply if you are considered a Covered Employer under each law (see "Covered Employer" field).

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